

		COMPANY MANAGEMENT SYSTEM <i>(Food Safety - Environment - Occupational Health and Safety)</i>	
Rev. No.	Date	INTEGRATED COMPANY POLICY	Reason for revision
02	22.05.2024		<i>Document update - integration of ISO 45001</i>

Through this document, Management aims to define and communicate to all personnel and collaborators the guiding principles for product quality, legality and safety, as well as environmental protection and the prevention of workplace injuries and occupational illnesses, all of which have been primary objectives since the founding of LBG SICILIA S.r.l.

With this in mind, right from the outset, Management considered it essential to prioritise food safety, fulfilling its obligation to produce safe, authentic products that comply with legal requirements, meeting the expected quality standards and upholding its responsibilities towards its customers.

Adhering to and complying with the Food Safety Standards, BRC and ISO 22000 is a commitment rigorously pursued by Management to ensure continuous improvement in the culture of food safety and site quality.

Subsequently, to further enhance its customer focus and strengthen its commitment to the environment, LBG SICILIA S.r.l. developed and implemented an Environmental Management System, which naturally evolved into an Integrated System incorporating environmental management under ISO 14001 and occupational health and safety management under ISO 45001.

Having adopted an Integrated Management System in line with these standards, LBG SICILIA S.r.l. implements all necessary, relevant and realistic measures to:

- provide the necessary resources to ensure an Integrated Management System that is appropriate for the company's operations;
- qualify suppliers of products/services deemed critical for food safety, occupational health and safety and environmental compliance, establishing a relationship of mutual collaboration and trust;
- continuously improve the quality of both processes and products, ensuring full compliance with current legislation, recognition by its customers and certification by accredited bodies;
- comply with the content and principles of all legal regulations on environmental protection, industrial safety and hygiene applicable to its activities, preventing any unlawful acts and ensuring legal compliance;
- adhere to the legal regulations in all countries where LBG SICILIA S.r.l. products are marketed;
- Comply with all mandatory requirements and additional voluntary commitments the company chooses to subscribe to;
- empower and develop human resources, encouraging employee participation in the continuous improvement of corporate standards in product quality, workplace safety and environmental protection;
- promote greater cohesion among the various production departments, engaging them in a collaborative working environment;
- pursue the continuous improvement of the company's corporate image;
- pursue ongoing improvement in environmental performance, lowering the threshold of acceptable risks;
- pursue continuous improvements in safety management through the systematic identification of hazards, risk assessment and the definition of objectives to eliminate or minimise them;
- protect the environment, with a particular focus on preventing the risk of pollution;
- prevent and reduce the risk of workplace injuries and occupational illnesses among all individuals directly or indirectly involved in company activities;
- replace hazardous substances, processes or equipment with safer alternatives for workers and/or the environment wherever possible;
- adapt working methods to keep pace with technological advancements;
- ensure that business activities are designed, implemented, managed and maintained with product quality, consumer safety, environmental protection, legality and workplace health and safety as top priorities;
- raise awareness among personnel regarding proper waste management to ensure maximum sorting at the source;

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- closely monitor any reports and/or adverse events, identifying the root cause to continuously enhance customer satisfaction by tracking market-driven requests and feedback;
- promptly manage any product recalls or withdrawals from the market;
- strive to promote the growth of the company, ensuring continued innovation and flexibility, as well as its ability to adapt and continuously evolving in response to market and customer demands;
- define and apply appropriate methods to measure and monitor implemented processes, aiming to prevent, reduce or eliminate potential hazards that may impact the quality, safety and legality of the products manufactured;
- monitor and assess the performance of all management system processes adopted by the company;
- train and inform the entire organisation on the fundamental principles of the adopted standards;
- ensure consultation and participation of workers, either directly or through their representatives;
- identify and understand the needs and expectations of customers and other stakeholders;
- maintain fair and ethical relationships in line with the above principles with suppliers, contractors, external collaborators and customers.

LBG SICILIA S.r.l., in pursuit of sustainable development, has implemented a non-financial reporting framework based on transparent external communication of its environmental, economic and social performance and objectives through the Sustainability Report, a process initiated in 2022.

This policy is communicated to all collaborators and made publicly available through the company's usual communication channels.

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